

**MINUTES OF BOARD WORK SESSION
BOARD OF TRUSTEES
ST. LOUIS COMMUNITY COLLEGE
Thursday, April 16, 2020**

A work session of the Board of Trustees of St. Louis Community College was held on Thursday, April 16, 2020 via video conference, pursuant to notice and in accordance with R.S. MO 610.020 as amended.

1. Call to Order/Roll Call

Dr. Kevin M. Martin, Chair, called the meeting to order at 3:30 p.m. The following members of the Board of Trustees were present: Dr. Kevin M. Martin, Chair; Ms. Pam Ross, Vice Chair; and Trustees Dr. Doris Graham, Dr. Craig Larson, and Ms. Libby Fitzgerald. Trustees Rodney Gee and Anne Marshall were absent.

Also present were Dr. Jeff Pittman, Chancellor; Paul Zinck, Vice Chancellor for Finance and Administration; Robin Phillips, Associate Vice Chancellor of Human Resources; Dr. Christine Davis, Vice Chancellor, Student Affairs; Keith Hacke, Chief Information Officer; Dr. Andrew Langrehr, Vice Chancellor, Academic Affairs; Kedra Tolson, Executive Director, Marketing and Communications; Hart Nelson, Associate Vice Chancellor, Workforce Solutions Group; Dennis White, Director of Strategic Planning Initiatives and Continuous Quality; Keith Fuller, Director of Diversity and Inclusion; and Jessica Grove, Associate for Board Relations.

2. 2023 Strategic Plan

Dennis White led the discussion regarding the draft 2023 Strategic Plan.

Mission, Vision and Core Values

The College Mission, Vision Statement and Core Values were reviewed. Marketing will continue to work on the Mission Statement. The proposed Vision Statement was not changed. The first core value definition was edited to: Everything we do supports student success and removes barriers.

Strategic Plan Themes

The Strategic Plan Themes were reviewed. The following edits were made:

1. Premier Student Experience
 - b. Provide students with outstanding support services.
 - c. Remove barriers to equitable student access and success.
2. Community Partnerships
 - a. Collaborate with external partners to attract and address the needs of the diverse communities we serve.
 - b. Effectively promote student, employers and community successes.
3. Equity, Diversity and Inclusion
 - a. Create and foster an environment that allows for diverse opinions and perspectives
 - b. Increase equity in student success
 - c. Recruit and retain employees to better reflect the diversity of the St. Louis region
 - d. Keith Fuller and Dennis White will develop theme regarding an atmosphere of civility

Key Strategic Projects to Support All Themes

The Board discussed if the projects applied to all of the themes. The Board decided to add a 4th theme – Resource Development – and move projects b – e under the new theme. Dennis White will work on the new theme and bring suggestions to the Board.

Dr. Martin asked the College to develop KPI's that the Board will monitor and track achievement. Dr. Larson and Ms. Fitzgerald suggested the College survey students about their experience and expectations. Dr. Martin suggested the College also survey staff, students and faculty on equity and inclusion – to see where the College currently is and how people feel. Dr. Larson also suggested the College develop benchmarks.

Tactical Goals/Projects

The Board asked the Chancellor/Leadership Team to develop the projects and goals, based on the KPI's. The Tactical Plan will not be included in the Strategic Plan the Board approves.

The Board will schedule a 2023 Strategic Plan workshop for the May Board of Trustees meeting. The Strategic Plan will be on the June Board of Trustees meeting agenda for approval with an effective date of July 1st.

3. Wrap Up and Adjournment

There being no further business to come before the Board, the Work Session was adjourned at 4:39 p.m.

Respectfully Submitted,

Jessica Grove
Associate for Board Relations