A regular meeting of the Board of Trustees of the Junior College District of St. Louis - St. Louis County, Missouri, was held on Monday, February 8, 1965, at the Central Office of the District, 7508 Forsyth Blvd., St. Louis, Missouri.

1. GENERAL FUNCTIONS

1.2 Roll Call

The Board President, Mrs. Joseph C. Bastian, called the meeting to order at 8:15 p.m. The following members of the Board were present:

Mrs. Joseph C. Bastian

Messrs. Lester C. Geil

Guy S. Ruffin

Gerald V. Williamson

Mr. Morris Glaser is vacationing in the South; and Mr. F. William McCalpin is attending a meeting of the Bar Association in the South. Both asked to be excused.

Also present were Dr. Joseph P. Cosand, President; Mr. James W. Hobson, Vice President; Dr. Glynn E. Clark, Campus Director; Dr. R. William Graham, Campus Director; Dr. Douglas F. Libby, Jr., Campus Director; and Mrs. Dolores Tygard, Community Relations - all of the Junior College District staff. Mr. Bruce E. Woodruff of the firm of Armstrong, Teasdale, Roos, Kramer and Vaughan, Counsel for the District, was also present.
1.3 Minutes

Board President Bastion asked for approval of the Minutes of the Regular meeting of January 11, 1965.

Whereupon, on motion by Mr. Williamson, seconded by Mr. Geil, and with the unanimous aye vote of all members of the Board who were present, the Minutes of the Regular meeting of January 11, 1965 were approved as corrected.

Board President Bastion then called for a reading of the Minutes of the Regular meeting of January 25, 1965. They were read and discussed.

Mrs. Bastion called the secretary's attention to the error on page 2 which stated that the Minutes of the January 11th meeting had been approved. The secretary noted the change.

Whereupon, on motion by Mr. Geil, seconded by Mr. Williamson, and with the unanimous aye vote of all members of the Board who were present, the Minutes of the Regular meeting of January 25, 1965 were approved as corrected.

1.4 Welcome to Guests

Board President Bastian welcomed Mr. Nick Del Calzo - a reporter from the St. Louis Globe-Democrat; Mr. Joseph Stewart - a citizen who has filed for election to the Board; Dr. Thomas J. Gilligan, Assistant Superintendent for Adult and Vocational Education - visiting from Seattle, Washington, where they are planning to establish a community college; and Mr. Walter Stoffel, head of the English Department at Meramec Community College.

1.6 Communications

1.6.1 Mrs. Doris Barns read a letter from Jane Rogers, RN, Executive Secretary of the State Board of Nursing in Jefferson City - addressed to Dr. Lawrence Davenport, Associate
Dean of Technical Education at the Forest Park campus. Miss Rogers stated that the Missouri State Board of Nursing had approved the plan of organization and administration for the Associate Degree Nursing Program to be initiated the Fall semester of the 1965-66 school year, which is to be conducted at the Forest Park Community College. They also approved the use of the facilities at the Barnes Hospital Medical Center and Homer G. Phillips Hospital for clinical laboratory experience for the students enrolled in the nursing program.

Dr. Cosand added that Miss Peterson from the National League of Nursing will be visiting the JCD tomorrow, February 9th, to see what programs are still needed in order to get approval for funds under the Nursing Education Act.

2. PERSONNEL

2.1 Certificated Personnel

In accordance with President Cosand's recommendation, after due discussion, and upon motion by Mr. Williamson, seconded by Mr. Glaser, it was unanimously

RESOLVED, That the following be employed in the capacity and at the salary classification hereinafter set out, said salary classification having been previously approved by the Board:

Margaret K. Johnson - Instructor B - Mathematics - MCC - IV - 3 - Eff. 8/23/65

FURTHER RESOLVED, That the President of the Board be and is hereby authorized to execute the form Instructor's Contract, previously adopted by the Board, with the above full-time certificated employee, which said contract is to be filed with the records of the District.

2.2 Certificated Personnel - Reclassification

In accordance with the Board decision at the meeting of January 11, 1965, after due discussion, and on motion by Mr. Geil, seconded by Mr. Ruffin, it was unanimously
RESOLVED That the following certificated personnel be reclassified in accordance with the new salary schedule, retroactive January 4, 1965:

<table>
<thead>
<tr>
<th>Old Salary Schedule</th>
<th>New Salary Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerry W. Brown From 1-2</td>
<td>To IV - 1</td>
</tr>
<tr>
<td>Molly Ann Orr From 1-2</td>
<td>To IV - 1</td>
</tr>
<tr>
<td>Richard H. Bradford From 1-2</td>
<td>To IV - 1</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, That the President of the Board be and is hereby authorized to execute a Supplement to the Instructor's Contract previously submitted, with each of the above full-time certificated personnel, which said Supplement is to be filed with the records of the District.

2.3 Certificated Personnel - Re-employment

In accordance with the request, after due discussion, and upon motion by Mr. Geil, seconded by Mr. Williamson, it was unanimously

RESOLVED, That the Board of Trustees authorize the execution of a new employment agreement with the President of the College, Joseph P. Cosand, said new agreement to replace the present employment agreement, to extend the term of employment to June 30, 1963, to contain provisions for deferred compensation; and to be in the form attached as an addendum to these Minutes and by reference incorporated herein.

FURTHER RESOLVED, That the President of the Board be and hereby is authorized to execute said employment agreement on behalf of the District.

2.4 Classified Personnel

In accordance with President Cosand's recommendation, after due discussion, and upon motion by Mr. Williamson, seconded by Mr. Geil, it was unanimously

RESOLVED, That the following classified personnel be employed by the District in the classification and at the salary indicated:

Mary Anne Burns - Typist-Transcriber - FPCC - 0-A - Effective 2/9/65
2.5 Classified Personnel - Reclassification

In accordance with President Cosand's recommendation, after due discussion, and on motion by Mr. Ruffin, seconded by Mr. Geil, it was unanimously

RESOLVED, That the classification of Frank V. Frentrop be changed from Custodian - 9B; to Custodial Foreman - MCC - 10B - retroactive 2/1/65.

3. CURRICULUM AND INSTRUCTION

3.1 Presentation on "Study of the Developmental English Students" - MCC

Dr. Glynn E. Clark, Campus Director of the Meramec campus, introduced Mr. Walter Stoffel, Head of the English Department, to the members of the Board. Dr. Clark explained the concern which Mr. Stoffel has had for the various problems in the field of teaching English.

Mr. Stoffel said that as a community college, the JCD is committed to a continuing process of self-study. There are several levels of starting, several rates of promotion, several directions of progression, and finally, several profitable points of termination to be offered the students at the Junior College District. Mr. Stoffel hopes to develop programs which will achieve this in the near future.

At the present time, the Meramec campus is offering Developmental and Transfer English courses for the freshmen students. Mr. Stoffel pointed out that those students in the bottom 15 percent of the class who seem least ready to handle college English have been selected and placed in the developmental program - primarily to learn the basic English which should have been learned in high school. However, there is still a wide range of ability among the students in the transfer program, which makes it extremely difficult for the instructor to know at what level to teach, and still retain the interest of each individual student.
Mr. Stoffel stated that a course should be provided above the high school level aimed primarily for the terminal students - those who will stay for two years - who don't read with understanding, or have the desire to think and work at it. Teachers are therefore needed who are excited about this concept and will want to do something with these students. Such a course would be called a "Communications Course", which would involve discussion groups to get the students to think.

A general discussion followed regarding Technical English, Honors Programs, etc. Mr. Stoffel pointed out that the staff is continually reviewing and trying new methods to reach these people - using different approaches, different depths, etc.

Mrs. Bastian thanked Mr. Stoffel for his presentation.

3.2 Allied Medical Professions Advisory Committee

In accordance with President Cosand's recommendation, after due discussion, and on motion by Mr. Williamson, seconded by Mr. Ruffin, it was unanimously

RESOLVED, That the following lay citizens, as recommended by Dr. Cosand, be appointed as members of the Allied Medical Professions Advisory Committee, in accordance with 2.17 of the Policies and Procedures Manual, for the 1964-65 College Year which officially terminates August 31, 1965.

Mr. Donald Acree, Chief - Personnel Division, Veterans Administration Hospital
C. Howe Eller, M.D., Commissioner of Health, St. Louis County
Mr. David Gee, Executive Director - Jewish Hospital
Mrs. Dorothy Hagedorn, Assistant Administrator, St. Louis County Hospital
Mr. Morris Henderson, Superintendent of People's Hospital
John Headrick, M. D.
Sister Mary Isidore R.S.N., Administrator - St. John's Mercy Hospital
Mr. Gerald J. Malloy, Executive Director - Hospital Association of Metropolitan St. Louis
Mr. Harry Panhorst, Director, Barnes Medical Center
Dr. William Platt, Chief Pathologist - Missouri Baptist Hospital
Mr. Charles C. Rabe, President - St. Louis College of Pharmacy
Reverend Carl Rasche, Administrator - Deaconess Hospital
Dr. Wayne Simril, Assistant Clinical Professor of Radiology - Washington University School of Medicine
Mr. John Warner, Director - St. Louis University Hospital

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FURTHER RESOLVED, That additional names may be added in the future if the Board so desires.

4. PHYSICAL FACILITIES

4.1 Approval of the Master Plan and Preliminary Drawings for the Forest Park campus

The President of the College, Dr. Cosand, recommended that the Board of Trustees approve the Master Plan for the Forest Park Community College and the preliminary drawings for the first core of buildings to be constructed on the Forest Park campus site. Dr. Cosand pointed out that this Master Plan calls for the development of a 35-plus acre site which would provide facilities for 7,000 full-time day students. Buildings to be constructed on this site would include the instructional resources complex; student center; gymnasium; and two wings of the classroom building, which would include laboratories, classrooms, and lecture halls. An athletic field, plaza, amphi-theater, and parking facilities would also be included.

Dr. Cosand stated that the preliminary drawings for the first core of buildings would include the instructional resources complex, the Western 400 feet of the East classroom-laboratory wing, and the mechanical services area, with the plaza as an alternate. This plan is designed to house sufficient laboratories on the top two levels of the classroom building to accommodate the approximately 3,000 students expected when the building is completed in January, 1967; classrooms will be on the next two floors, and various sized lecture halls on the lower level. A part of the instructional resources complex would also house the faculty and administrative offices temporarily.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Geil, and with the unanimous aye vote of all members of the Board who were present, it was

2/8/65
RESOLVED, That the Master Plan and preliminary drawings of the first core of buildings for the Forest Park campus, as designed by Harry Weese and Associates, be approved.

FURTHER RESOLVED, That the Master Plan drawings, or copies thereof, be attached to the official Minutes of the Board of Trustees.

4.2 Approval of the Working Drawings on the First Core of Buildings at FPCC

The President of the College recommended that the Board of Trustees authorize the firm of Harry Weese and Associates to proceed with working drawings on the first core of buildings on the Forest Park campus, consisting of the Western 400 feet of the East classroom-laboratory wing, instructional resources, mechanical services area, and plaza.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the architectural firm of Harry Weese and Associates be authorized to proceed with working drawings on the first core of buildings on the Forest Park campus, consisting of the Western 400 feet of the East classroom-laboratory wing, instructional resources, mechanical services area, and plaza.

4.3 Approval of the Master Plan of the Florissant Valley campus

The President of the College, Dr. Cosand recommended the approval of the Master Plan of the Florissant Valley Community College campus, as designed by Kenneth Wischmeyer and Associates, architects. This Master Plan includes the following buildings: social science, humanities, communication skills, little theater, student center, instructional resources, administration, science building, gymnasium, the technical complex, and the mechanical services area; the play field for the whole District; and parking facilities for three-fifths of the 4500 day-time students.
A general discussion followed. Whereupon, on motion by Mr. Geil, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the Master Plan for the Florissant Valley Community College campus be approved, as designed by the architectural firm of Kenneth E. Wischmeyer and Associates, Architects.

FURTHER RESOLVED, That the Master Plan drawings, or copies thereof, be attached to the official Minutes of the Board of Trustees.

4.4 Approval of Preliminary Drawings for the Florissant Valley Community College

The President of the College recommended that the Board authorize Kenneth Wischmeyer and Associates, Architects, to proceed with preliminary drawings for the first core of permanent buildings on the Florissant Valley Community College campus. The first core of buildings will include social sciences, communication skills, student center, instructional resources, gymnasium, and boiler room. Dr. Cosand stated that this recommendation is based upon the hope of having physical facilities available for 3500 day-time students by the Fall of 1967, supplementing the first core of buildings with the present temporary buildings on the campus.

A general discussion followed. Board member Geil recommended that the Board also authorize Kenneth Wischmeyer and Associates to proceed with preliminary drawings on the humanities building and the little theater. Whereupon, on motion by Mr. Williamson, seconded by Mr. Geil, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the architectural firm of Kenneth E. Wischmeyer and Associates, Architects, be authorized to proceed with preliminary drawings for the first core of permanent buildings, which would include social sciences, communication skills, student center, instructional resources, gymnasium, boiler room, humanities building, and little theater.

2/8/65
4.5 Approval of additional preliminary drawings for the Forest Park campus

The President of the College recommended that the Board of Trustees authorize Harry Weese and Associates to proceed with preliminary drawings on the student center, part of the classroom wing that adjoins the student center, the lecture hall, and the bridge adjoining the two buildings, at the Forest Park campus.

A general discussion followed. Whereupon, on motion by Mr. Ruffin, seconded by Mr. Williamson, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the architectural firm of Harry Weese and Associates be authorized to proceed with preliminary drawings on the student center, part of the classroom wing that adjoins the student center, the lecture hall, and the bridge adjoining the two buildings, at the Forest Park campus.

5. BUSINESS AND FINANCE

5.1 Treasurer's Report

The Board President, Mrs. Bastian, called upon the Treasurer, Mr. Hobson, to present the Treasurer's Report for the month ending January 31, 1965.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, the Treasurer's Report was approved as submitted, and is attached as an addendum to these Minutes.

5.2 Warrant-Check Register

The Treasurer of the College, Mr. Hobson, presented the Warrant-Check Register for the month ending January 31, 1965. The expenditures for this period, as listed in the above-mentioned Warrant-Check Register are as listed in the addendum to these Minutes.
A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Geil, and upon the aye vote of all members of the Board who were present, the Board ratified and approved the payment of all expenditures made in accordance with the Warrant-Check Register, for the month of January, 1965.

5.3 State Bank and Trust Company of Wellston - depository for JCD funds

The President of the College requested a resolution from the Board of Trustees designating the State Bank and Trust Company of Wellston as a depository for JCD funds.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Ruffin, and with the aye vote of all members of the Board who were present, it was

RESOLVED, That the State Bank and Trust Company of Wellston (hereinafter called Bank) be, and hereby is, designated as a depository of funds for the Junior College District of St. Louis, St. Louis County, Missouri (hereinafter called "District"), subject to such terms, conditions, rules and regulations of said Bank from time to time in effect governing commercial (checking) accounts, or Certificate of Deposit.

FURTHER RESOLVED, That funds in the account with said Bank be subject to withdrawal or debit from time to time upon checks, notes, drafts, bills of exchange, acceptances, or other instruments or orders for the payment of money when signed, drawn, made or accepted in behalf of the District by the following:

James W. Hobson, Treasurer

FURTHER RESOLVED, That any officer or agent of the District be, and hereby is, authorized to deposit any of the funds of this District in said checking account, for deposit or collection, without endorsement or with endorsement (by stamp or otherwise), without designation of such officer or agent making the endorsement.

FURTHER RESOLVED, That said Bank is hereby authorized to pay any instrument referred to in the second paragraph and to charge same against said deposit account when executed as therein provided, without any duty of inquiry as to the circumstances of issue or disposition of the proceeds.

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FURTHER RESOLVED, That the Secretary be, and hereby is, from time to time, authorized to certify to Bank the name or names of those authorized to withdraw, together with specimens of their signatures on a signature card provided by the bank; and in case of any change of any authorized signer, the fact of such change and the name of any new authorized signer together with a specimen of his signature; and the bank is hereby authorized to honor any instrument signed by any new authorized signer in respect to whom it has received a signature card with a specimen of his signature certified to by the Secretary.

FURTHER RESOLVED, That until the Bank has actually received notice in writing from the Secretary of the District of any change in these resolutions, Bank is authorized to act in pursuance hereof and shall be indemnified and saved harmless by the District from any loss or liability incurred by it in acting pursuant to these resolutions.

5.4 North County Bank and Trust Company – depositary for JCD funds

The President of the College requested a resolution from the Board of Trustees designating the North County Bank and Trust Company as a depositary for JCD funds.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the North County Bank and Trust Company (hereinafter called Bank) be, and hereby is, designated as a depositary of funds for the Junior College District of St. Louis - St. Louis County, Missouri (hereinafter called "District"), subject to such terms, conditions, rules and regulations of said Bank from time to time in effect governing commerical (checking) accounts, or Certificate of Deposit.

FURTHER RESOLVED, That funds in the account with said Bank be subject to withdrawal or debit from time to time upon checks, notes, drafts, bills of exchange, acceptances, or other instruments or orders for the payment of money when signed, drawn, made or accepted in behalf of the District by the following:

James W. Hobson, Treasurer
FURTHER RESOLVED, That any officer or agent of the District be, and hereby is, authorized to deposit any of the funds of this District in said checking account, for deposit or collection, without endorsement or with endorsement (by stamp or otherwise), without designation of such officer or agent making the endorsement.

FURTHER RESOLVED, That said Bank is hereby authorized to pay any instrument referred to in the second paragraph and to charge same against said deposit account when executed as therein provided, without any duty of inquiry as to the circumstances of issue or disposition of the proceeds.

FURTHER RESOLVED, That the Secretary be, and hereby is, from time to time, authorized to certify to Bank the name or names of those authorized to withdraw, together with specimens of their signatures on a signature card provided by the Bank; and in case of any change of any authorized signer, the fact of such change and the name of any new authorized signer together with a specimen of his signature; and the Bank is hereby authorized to honor any instrument signed by any new authorized signer in respect to whom it has received a signature card with a specimen of his signature certified to by the Secretary.

FURTHER RESOLVED, That until the Bank has actually received notice in writing from the Secretary of the District of any change in these resolutions, Bank is authorized to act in pursuance hereof and shall be indemnified and saved harmless by the District from any loss or liability incurred by it in acting pursuant to these resolutions.

5.5 Insurance Policy from the Home Life Insurance Company of New York

Ratification was requested for the purchase of an insurance policy from the Home Life Insurance Company of New York which is to be used as a funding instrument as part of the employment contract referred to in 2.3 of these Minutes.

A general discussion followed. Whereupon, on motion by Mr. Geil, seconded by Mr. Williamson, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the deferred compensation program provided in the employment agreement with the President of the College, as heretofore approved by the Board in these Minutes, be funded by the purchase of a policy of life insurance upon the life of the President, in the face amount of $35,300.00, said policy to be owned by the District and to be payable to the District in its face amount in the event of the President's death.

2/8/65
FURTHER RESOLVED, That the President of the Board of Trustees be and hereby is authorized to sign all applications required to apply for and to purchase the aforesaid policy and the Treasurer is hereby authorized to pay any and all premiums required by said policy to be paid.

5.6 Acceptance of a bid from Mendle Press for printing of the JCD Catalog

The President of the College requested the acceptance of a bid and the awarding of an order to Mendle Press for the printing of the JCD Catalog, for a total expenditure of $5,171.00.

Vice President Hobson pointed out that requests for quotation were sent to seven printers for printing 6,000 copies of the 1965-66 JCD Catalog, consisting of 128, 5-1/2 x 8-1/2, pages plus cover; and 15,000 copies of the 1965-66 Information about the JCD Booket, consisting of 28, 5-1/2 x 8-1/2 pages, plus cover, with all art work to become the property of the JCD after completion.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the Junior College District of St. Louis - St. Louis County, Missouri, accept the bid and award an order to Mendle Press for the printing of 6,000 copies of the 1965-66 JCD Catalog, and 15,000 copies of the 1965-66 "Information about the JCD Booket", for a total expenditure of $5,171.00.

5.7 Approval of Agreement between the JCD and the Kirkwood Electrical Department

The President of the College recommended the approval of an Agreement between the Junior College District and the Kirkwood Electrical Department for supplemental Dusk to Dawn lighting service on the Meramec campus.

A general discussion followed. Whereupon, on motion by Mr. Geil, seconded by Mr. Ruffin, and with the unanimous aye vote of all members of the Board who were present, it was
RESOLVED, That the Junior College District of St. Louis - St. Louis County, Missouri, enter into an Agreement with the Kirkwood Electrical Department for supplemental Dusk to Dawn lighting service on the Meramec campus.

FURTHER RESOLVED, That the President of the Board of Trustees be and is hereby authorized and directed to execute said Agreement in the form attached to these Minutes, to be attested to by the Secretary and affixed with the official seal of the District.

5.8 Approval of a contract between the JCD and the St. Louis County Water Co.

The President of the College recommended the approval of a contract between the Junior College District and the St. Louis County Water Company for Fire Hydrant and Fire Riser Service at the Florissant Valley campus.

Vice President Hobson pointed out that under this contract the Water Company will provide the necessary water at full pressure to service two private fire hydrants; five - 4 inch Risers; and one - 6 inch Riser, at a total cost of $184.50 annually.

A general discussion followed. Whereupon, on motion by Mr. Williamson, seconded by Mr. Geil, and with the unanimous aye vote of all members of the Board who were present, it was

RESOLVED, That the Junior College District of St. Louis - St. Louis County, Missouri, enter into a contract with the St. Louis County Water Company for Fire Hydrant and Fire Riser Service, at an annual cost of $184.50.

FURTHER RESOLVED, That the President of the Board of Trustees be and is hereby authorized and directed to execute said contract in the form attached to these Minutes, to be attested to by the Secretary and affixed with the official seal of the District.

7. COMMUNITY SERVICES

7.1 Mrs. Dolores Tygard reported that the St. Louis Globe-Democrat is in the finishing stages of a feature story on the Forest Park Community College. She also reported
that radio station KFUO is planning a four-week series of "Women in Education", which will be inaugurated by Mrs. Bastian with the JCD story from the beginning. Members of the staff who will be participating are: Lenora West - Florissant Valley - with a discussion on counseling and guidance; Josephine Anthoney - Meramec - with a discussion on Technical Education; and Rita Cholet - Forest Park - with a discussion on Humanities.

Mrs. Tygard also reported that she had contacted approximately 36 banks in the city and county to see if they would be interested in displaying the exhibit which we are preparing for the "Governments at the Gateway" exhibit in April. To date she had received replies from twenty bank Presidents indicating their interest in this exhibit. All of the letters commended the Trustees and administrators of the JCD for the progress they have made.

9. ADJOURNMENT

Board President Bastian asked if there were any further business to come before the Board. There was not, and Mr. Williamson moved that the meeting be adjourned. Mr. Geil seconded the motion, and the meeting was unanimously adjourned at 10:20 p.m.

Respectfully submitted,

Dolores B. Tygard
Secretary, Board of Trustees
The Junior College District of St. Louis - St. Louis County, Missouri

2/8/65
February 8, 1965

Dr. Joseph P. Cosand, President
The Junior College District of St. Louis,
St. Louis County, Missouri
7508 Forsyth Blvd.
St. Louis, Missouri 63105

Dear Dr. Cosand:

By resolution duly adopted by the Board of Trustees of The Junior College District of St. Louis, St. Louis County, Missouri, at a meeting held on the 8th day of February, 1965 at the offices of the District, the Board authorized the execution of a new employment contract with you on the following terms and conditions:

1. Cancellation of prior agreement - Your previous employment agreement dated September 10, 1962, is by mutual consent hereby terminated and this agreement is substituted in lieu thereof.

2. Term - This employment agreement shall be effective as of January 1, 1965 and shall continue through and including June 30, 1968.

3. Duties - You agree to give your full time and attention to the duties, responsibilities and functions required of you by law as President of the College, and you agree to perform such other and further duties as may reasonably be required from time to time.

4. Non-deferred Compensation - In consideration for your services you shall receive a current salary of $21,000.00 per annum, payable monthly. As an additional consideration, the District agrees to purchase, in the maximum amount allowable by Section 403(b) of the Internal Revenue Code, or in the amount of $4,000.00, whichever is less, a non-taxable annuity for retirement purposes.

5. Expenses - The Board of Trustees agrees to defray from the general funds of the District all actual and necessary expenses incurred by you as President of the College, where such expenses are approved by the Board of Trustees as incurred in connection with observance of the President's responsibilities. The Board further
agrees that these responsibilities shall include the participation by you, as President of the College, in state and national educational conferences and other similar activities where these conferences and activities are deemed to be of benefit to the Junior College District of St. Louis, St. Louis County, Missouri. The Board further agrees that you, as President, will be furnished with an automobile for use in performance of your duties under this Agreement, and that the expenses of maintaining and operating said automobile will be paid from the general funds of the District.

6. Deferred Compensation - In consideration of this new agreement and your continued active work for the District to June 30, 1968, The District agrees as follows:

The District shall pay to you if living, or to others designated by you in the event of your death, the following sums upon the terms and conditions and for the periods hereinafter set forth; provided, however, that if you shall leave the employ of the District prior to June 30, 1968, or breach any provisions of this Agreement, you shall forfeit all rights to the deferred compensation provided by this paragraph 6.

(a) If you remain in the employ of the District until June 30, 1968, the District agrees to pay to you monthly, beginning on the 1st day of the first month following your 60th birthday, and each month thereafter for 60 months, the sum of $295.95 provided, however, if this agreement shall be renewed as hereinafter provided in Paragraph 7 your compensation beginning at age 60 shall be increased as follows:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
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<tbody>
<tr>
<td>6/30/69</td>
<td>$364.70</td>
</tr>
<tr>
<td>6/30/70</td>
<td>$434.87</td>
</tr>
<tr>
<td>6/30/71</td>
<td>$506.43</td>
</tr>
<tr>
<td>6/30/72</td>
<td>$576.63</td>
</tr>
<tr>
<td>6/30/73</td>
<td>$650.54</td>
</tr>
<tr>
<td>6/30/74</td>
<td>$720.82</td>
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</tbody>
</table>

If you should die after commencing to receive any of the above mentioned sums, your designated beneficiary shall continue to receive the amounts specified for the months remaining in the original 60 month period.
(b) If you should die during the term of this agreement of any renewal thereof, and while still in the employ of the District, the District agrees to pay your designated beneficiary not less than the sum of $35,300.00 either in cash or by any other method which your beneficiary shall elect.

(c) If you shall leave the employ of the District after June 30, 1968 but prior to reaching the age of 60, then so long as you shall hold yourself available to act as a consultant for the district as it may from time to time require, then in the event of your death prior to age 60, the District shall pay one of the following sums to your designated beneficiary:

$16,927-if your employment terminated after 6/30/68 but on or before 6/30/69
$21,724 " " " " " " " " " " 6/30/70
$25,768 " " " " " " " " " " 6/30/71
$30,321 " " " " " " " " " " 6/30/72
$34,798 " " " " " " " " " " 6/30/73
$39,491 " " " " " " " " " " 6/30/74

(d) If you should become totally disabled during the term of your employment or any renewal thereof, you shall nevertheless continue to be considered an employee of the District during the time of your disability and participate accordingly in the compensation and benefits hereinabove provided in this Paragraph 6.

7. Renewal - Your employment as President shall continue beyond the initial term provided herein, and shall automatically be renewed for periods of one year from contract year to contract year thereafter, unless and until you or the Board of Trustees terminate this Agreement at the end of the initial or any renewal term hereof, by giving the other party notice in writing of an intention so to terminate, sixty (60) days or more prior to the end of the initial or renewed term, respectively, hereof, as the case may be.

8. Applicable Laws - This offer of employment is made subject to the Laws of the State of Missouri, and to the lawful Rules of the State Board of Education and of the Board of Trustees of the St. Louis
St. Louis County Junior College District affecting the terms and conditions of employment by governing boards of school districts in accordance herewith. Said Laws and Rules are hereby made a part of the terms and conditions of this offer of employment, the same as though they had been expressly set forth herein.

If the foregoing is in accordance with your understanding of your employment as President of the College, please sign the ACCEPTANCE below, whereupon this letter will become your Employment Contract in the capacity of the President of The Junior College of St. Louis, St. Louis County, Missouri.

Yours very truly,

THE JUNIOR COLLEGE DISTRICT OF ST. LOUIS,
ST. LOUIS COUNTY, MISSOURI.

By

_____________________________
Mildred E. Bastian,
President, Board of Trustees

ATTEST:

_____________________________
Secretary

ACCEPTANCE

I accept the offer of employment in the capacity of President of The Junior College of St. Louis, St. Louis County, Missouri, on the terms and conditions hereinabove set forth.

_____________________________
Joseph P. Cosand
PRIVATE STREET AND OUTDOOR AREA LIGHTING AGREEMENT

THIS AGREEMENT made and entered into this 1st day of February, 1965 by and between the Electrical Department of the City of Kirkwood, Missouri, a Municipal Corporation, hereinafter sometimes referred to as Electrical Department, and Junior College District, 7508 Forsythe, St. Louis, Missouri

1. Electrical Department will install, supply and maintain on property located at Meramec Community Campus, 959 S. Geyer Rd., Kirkwood, Mo., automatically controlled lighting fixtures in accordance with the provisions of subparagraph 9 of Section 24.02 of Ordinance No. 4522, the City of Kirkwood, providing for the installation, supplying and maintaining of private street and outdoor area lighting fixtures. Said Ordinance provides for the installation of fixtures on upsweep brackets attached to distribution type wood poles maintained by the Electrical Department requiring 120 volt overhead electric current. All additional facilities required, and hereinafter agreed to be provided by the Electric Department to Customer, shall be subject to additional charges as hereinafter set forth. Customer agrees to pay for such service in accordance with all rules and regulations governing the payment for services rendered by the Electrical Department, as set forth in Chapter 24 of Ordinance No. 4522 of the City of Kirkwood.

2. The number, type and size of fixtures, the additional facilities, if any, to be installed hereunder and the monthly rate therefor shall be as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Type</th>
<th>Lumens</th>
<th>Monthly Rate Per Unit</th>
<th>Monthly Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Incandescent</td>
<td>2,500</td>
<td>$3.25</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incandescent</td>
<td>4,000</td>
<td>$3.65</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incandescent</td>
<td>6,000</td>
<td>$3.95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incandescent</td>
<td>10,000</td>
<td>$5.25</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Mercury Vapor</td>
<td>6,800</td>
<td>$4.55</td>
<td>13.65</td>
</tr>
<tr>
<td></td>
<td>Mercury Vapor</td>
<td>18/21,000</td>
<td>$7.35</td>
<td></td>
</tr>
</tbody>
</table>

Additional facilities required when fixture is not installed on existing pole and connected to an existing 120 volt circuit:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wood Poles</td>
<td>30 foot</td>
<td>$0.85 per pole</td>
<td></td>
</tr>
<tr>
<td>Wood Poles</td>
<td>35 foot</td>
<td>$1.00 per pole</td>
<td></td>
</tr>
<tr>
<td>Ft. of Secondary Extension</td>
<td>.004 per foot</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3. Electric Department shall install, supply and maintain the following special facilities or additional facilities to Customer for the sum of $____ which amount Customer shall pay to the Electric Department before any installation shall be made under this Agreement and for which no refund shall be forthcoming:

Special facilities:


4. The total monthly charge specified in Paragraph 2 hereof shall be due and payable within ten days from the date of the monthly bill rendered by the Electric Department.

5. All facilities installed by the Electric Department in the performance of this Agreement shall at all times remain the sole property of the Electric Department of the City of Kirkwood and Customer does hereby grant to the Electric Department and to the City of Kirkwood the right to enter Customer's premises as necessary for the installation, maintenance and removal of such facilities. The Electric Department shall have the right to remove such facilities under the same conditions as it is empowered to discontinue and disconnect electric service for failure to keep and maintain all rules and regulations governing the Electric Department including the nonpayment of bills for services rendered. In the event of the removal of such facilities before the termination of this Agreement for the violation of any such rules and regulations governing the Electric Department of the City of Kirkwood, Customer still agrees to pay the monthly charges for each and every month remaining under the term of this Agreement. Customer must pay all delinquent bills and the full cost of the reinstallation of any such facilities before any reinstallation will be made.

6. This Agreement shall continue in effect for an initial period of 1 year from and after the first day that lighting service is supplied hereunder and thereafter shall terminate by the giving of 30 days notice in writing by either party to the other.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in duplicate as of the day and year first above written.

ELECTRICAL DEPARTMENT
CITY OF KIRKWOOD

By

V. A. Nettleton, Supt.

Junior College District of St. Louis, St. Louis County, Missouri

Customer

By

Title

President, Board of Trustees
December 1, 1964
(Date)

St. Louis County Water Company
8390 Kemper Boulevard
University City 24, Missouri

CONTRACT FOR FIRE HYDRANT AND/OR FIRE RISER SERVICE

The undersigned hereby contracts with the St. Louis County Water Company for fire hydrant and/or fire riser service furnished through

Two Private Fire Hydrants
Five - 1" Risers
One - 6" Riser

located on property of The Junior College Dist. of St. Louis County, Mo.
S.S. Pershall Rd. 550 W. of C.L. of Starlight Dr.

Water will be furnished through the fire hydrant and fire riser at full pressure in the water mains for the extinguishment of fires and for fire drills, and for no other purpose whatsoever without the knowledge and consent of both interested parties.

The billing schedule for this service is as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Private Fire Hydrant</td>
<td>@ $36.00 Per Year</td>
</tr>
<tr>
<td>One Add'l. Priv. Fire Hydr.</td>
<td>@ 18.00 Per Year</td>
</tr>
<tr>
<td>Five - 1&quot; Risers</td>
<td>@ 18.00 Each Per Year</td>
</tr>
<tr>
<td>One - 6&quot; Riser</td>
<td>@ 40.50 Per Year</td>
</tr>
</tbody>
</table>

The above Fire Protection Rates are the rates now approved by the Public Service Commission of Missouri for this class of service, and are subject to revision by the Commission at any time.

Should billing under this rate remain unpaid for sixty (60) days the Water Company, at its option, may discontinue service to these fire protection connections.

The undersigned agrees to notify the St. Louis County Water Company, its successors and assigns, of any change which may be made from time to time in the above fire hydrant and fire riser service on the above property.

The Junior College of St. Louis County, Mo.

4386 Lindell Blvd.

ACCEPTED January 14, 1965

ST. LOUIS COUNTY WATER COMPANY

BY Robert E. Murta | 310/2180